

## Navy Installs Lockheed Martin-Developed Personnel System At 570 Ship And Shore Sites

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A new U.S. Navy enterprise personnel system developed by Lockheed Martin has now been installed at all 570 planned Navy ship and shore sites.

The Navy Standard Integrated Personnel System (NSIPS) replaces several outdated pay and personnel management processes. It is based on a customized version of the commercial enterprise application PeopleSoft(R). The system combines several databases and streamlines data entry and access by field-level Navy personnel.

Active duty and reserve forces are now using the system's personnel features. The payroll components are operational at all reserve locations and at four active duty sites. The four include Personnel Support Detachments at the Recruit Training Center and the Naval Training Center, Great Lakes, Ill.; Point Loma, Calif.; and Guam.

With the final installation aboard the Aegis guided missile destroyer USS WINSTON CHURCHILL, NSIPS has been implemented now on 171 ships and at 399 shore locations.

Linda Gooden, President of Lockheed Martin Information Technology, praised the NSIPS team's milestone achievement. "My congratulations to this team whose dedication and hard work have delivered an excellent software product that will greatly ease the Navy's personnel management process. This marks an outstanding achievement," she said.

The pay component will be approved to go operational at other active duty sites pending a Navy production milestone decision in July. An operational evaluation of the component was recently concluded.

A new web-enabled version of NSIPS is awaiting approval for integration with the Navy Marine Corps Intranet (NMCI). Expected to go live next month, NSIPS will be the first enterprise-wide application to fully operate within NMCI.

The web version is based on PeopleSoft 8.3 and Oracle 9i and has full personnel and pay capabilities. The system includes Electronic Records Management functions. This will give Active Duty personnel support detachments and Naval Reserve activities, as well as individual service members, access to service records.

Lockheed Martin Information Technology, headquartered in Seabrook, Md., provides enterprise IT solutions to meet the needs of government agencies and commercial clients. The company holds world-class core competencies in enterprise architecture, knowledge management, managed services and information security.

Headquartered in Bethesda, Md., Lockheed Martin employs about 125,000 people worldwide and is principally engaged in the research, design, development, manufacture and integration of advanced technology systems, products and services. The corporation

reported 2002 sales of \$26.6 billion.

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