

Lockheed Martin Releases 2016 Global Diversity & Inclusion Report Affirming “Conscious Inclusion” As Key Business Imperative

BETHESDA, Md., July 31, 2017 – Lockheed Martin (NYSE: LMT) has released its [2016 Global Diversity & Inclusion Annual Report](#) highlighting its commitment to Conscious Inclusion – an intentional focus on creating a diverse, inclusive and engaged workforce built on a strong foundation of equal opportunity. Lockheed Martin’s Conscious Inclusion model has three strategic focus areas: employee engagement, inclusive leadership and diversity outreach; and the 2016 report outlines efforts in all of these key areas.

The report also includes initiatives from Lockheed Martin’s diverse array of 70+ employee resource groups, professional development and training opportunities, forums and inclusion councils; like the African American Council for Excellence, Hispanic Organization for Leadership & Awareness, PRIDE (LGBT Professional Network), Women’s Impact Network, Professional Asian American Network, Military/Veterans Employee Resource Groups and others.

“Lockheed Martin’s ability to maintain a vibrant workforce relies on fostering a culture of inclusion and a highly engaged community,” said Rainia L. Washington, vice president of Global Diversity & Inclusion. “We are proud of our success in creating an atmosphere where employees can bring their full self to work and we appreciate seeing external validation of how hard we’re working to ensure this happens.”

As examples: for the past nine years, Lockheed Martin has achieved a perfect score on the [Human Rights Campaign’s Corporate Equality Index](#) and recognized as one of the “Best Places to Work for LGBT Equality” for 2017. Lockheed Martin is also ranked as a top-tier supporter of Historically Black Colleges and Universities, with initiatives at 22 minority-serving institutions that drive efforts to build a pipeline of diverse STEM talent. Additionally, the corporation’s commitment to creating a high-performance, inclusive workplace culture is reinforced in its [Sustainability Management Plan](#); a thoughtful framework that serves as a reflection of Lockheed Martin’s corporate values and a blueprint for its business strategy.

Diversity and inclusion efforts help to evolve Lockheed Martin’s culture to encourage collaboration and innovation; shape the organization to embrace change; and to create a supportive and welcoming work environment. Highlights for 2016 include seven leadership forums focusing on leadership development, business strategy and networking. The company also held its annual Diversity Day with 30 locations across the country and 2,100 employees participating in the 4th annual Walk of Inclusion.

More information about Lockheed Martin’s diversity and inclusion efforts is available at: <http://www.lockheedmartin.com/us/who-we-are/diversity.html>.

About Lockheed Martin:

Headquartered in Bethesda, Maryland, Lockheed Martin is a global security and aerospace company that employs approximately 97,000 people worldwide and is principally engaged in the research, design, development, manufacture, integration and sustainment of advanced technology systems, products and services.

<https://news.lockheedmartin.com/2017-07-31-Lockheed-Martin-Releases-2016-Global-Diversity-Inclusion-Report-Affirming-Conscious-Inclusion-as-Key-Business-Imperative>