Lockheed Martin Invests In Cyber Security Talent And Workforce Development

Academic relationships with cyber institutions provide pipeline while internal efforts strengthen bench

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Lockheed Martin today announced evolving talent and workforce development initiatives designed to fill the critical need for a certified and trained cyber security workforce. Lockheed Martin's commitment to this field includes implementation of a Cyber University; university recruiting; cyber career paths; mentoring; knowledge transfer and competitive compensation. In addition, new academic graduate scholarships have recently been awarded to students at Carnegie Melon University, Purdue University and the University of Maryland.

"Cyber Security is embedded in everything Lockheed Martin delivers and our people are critical to ensuring mission resilience for our customers. The company recognizes the significance of its cyber workforce and has invested more than $1 million in university recruiting, scholarships and training," said Rick Johnson, vice president and chief technology officer, Lockheed Martin Information Systems & Global Services.

Lockheed Martin has a clearly defined talent management strategy to support cyber security workforce demands. The cyber profession begins with talent sourcing and recruitment and continues with certification, training, and mentoring, to move professionals along an established career track. The Lockheed Martin Cyber University facilitates the training and certification using a blended delivery approach from instructional-led training to professional study groups, lunch-time seminars, and communities of practice. Current and new employees are able to leverage cyber security training and education to include CISSP certification, Security +, and technology training from Lockheed Martin Cyber Security Alliance Partners Cisco and McAfee.

Headquartered in Bethesda, Md., Lockheed Martin is a global security company that employs about 140,000 people worldwide and is principally engaged in the research, design, development, manufacture, integration and sustainment of advanced technology systems, products and services. The corporation reported 2008 sales of $42.7 billion.

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