

Lockheed Martin Launches Seamless Transition Apprenticeship Program For Veterans

Supply Chain Management Training Program Approved by Maryland Apprenticeship and Training Council

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Lockheed Martin, in partnership with the U.S. Department of Veterans Affairs, has received approval for a new training program with a focus on honorably discharged veterans. Approved by the Maryland Apprenticeship and Training Council, the apprenticeship program provides a combination of mentoring, on-the-job learning, and classroom instruction in areas such as financial management, project management, and business law. The program will enable veterans to fill positions in Lockheed Martin's Supply Chain Management (SCM) organization.

"Lockheed Martin is proud to help veterans reenter the workforce," said Stan Sloane, executive vice president, Lockheed Martin Integrated Systems & Solutions (IS&S). "These brave men and women have made incredible sacrifices for our country, and they have the qualifications and skills needed in the workforce. This program is designed to encourage and enable them to compete for opportunities at Lockheed Martin through an apprenticeship program."

The program, named the Seamless Transition Apprenticeship Program, will begin with several positions in the Washington area and could expand across the company's SCM organization within two years. Successful participants also can earn certifications as SCM Professionals. Lockheed Martin is partnering with the U.S. Department of Veterans Affairs, Vocational Rehabilitation and Employment Program, on early intervention to assist veterans who are transitioning into the workforce.

Lockheed Martin has more than 30,000 employees with prior military service. Veterans possess key knowledge of Department of Defense systems and the required skills to meet the critical needs of Lockheed Martin's customers. The Corporation is committed to working with a variety of groups that share the same commitment to identifying prospective employment for transitioning military personnel.

Lockheed Martin has found apprenticeship programs to be a valuable tool in developing new talent pipelines. For example, in 2001, the company's Integrated Systems & Solutions business area established an extremely successful Information Technology (IT) Apprenticeship Program for high school students. Under the program, Lockheed Martin has recruited promising high school juniors and seniors from underserved areas and provided them with intensive IT training. Upon completion of the three-year program, the students are certified as IT Technicians and have the opportunity for full-time employment at Lockheed Martin. To date, 29 apprentices have graduated from the program and are working full-time at IS&S, while 56 more students are currently enrolled.

Headquartered in Bethesda, Md., Lockheed Martin employs about 140,000 people worldwide and is principally engaged in the research, design, development, manufacture, integration and sustainment of advanced technology systems, products and services. The corporation reported 2005 sales of \$37.2 billion.

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First Call Analyst:
FCMN Contact:

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