

Lockheed Martin Integrates Space Units Based In Denver, Sunnyvale

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Lockheed Martin announced today a significant step in a three-year effort to fully integrate the programmatic and functional capabilities of its Space Systems Company's operations based in Sunnyvale, Calif., and Denver, Colo., and, in turn, enhance their competitive posture.

Effective Jan. 3, 2003, Space Systems' former Astronautics and Missiles & Space organizations and their operations throughout the United States will be combined into a single business with one common senior management team and a unified focus.

The new entity, to be known as Space & Strategic Missiles, will be led by G. Thomas Marsh, president and general manager. Marsh will be based in Denver, reporting to Albert E. Smith, executive vice president, Space Systems. Serving as deputies to Marsh will be Michael C. Gass in Denver, as vice president of Space Launch, and Leonard F. Kwiatkowski in Sunnyvale, as vice president of Military Space. This streamlined management structure will enable Space & Strategic Missiles to optimize its business portfolio and capitalize on the synergies within the combined organization.

"Through this integration, we intend to capitalize on the complementary strengths and capabilities across the newly combined organization to drive growth while ensuring mission success," said Smith. "These operations possess unique national defense capabilities. By eliminating redundancies and operating in a more efficient manner, we will be better positioned to serve our customers and provide opportunities for our employees."

This integration caps a process begun in 1999 to closely align the Sunnyvale- and Denver-based organizations. Earlier efforts included linking the two organizations' cost structure, implementing a successful asset reduction initiative and introducing standard processes and tools in several areas. The final phase of this effort will link the general management and line-of-business accountability, and expand work sharing within the combined organization.

Marsh brings exceptional credentials to his new position, having led both the Sunnyvale- and Denver-based organizations, and having served as president of what is now the company's Michoud Operations, Smith pointed out. Marsh also has served as president of Space Systems' Special Programs organization. Since joining the Corporation in 1969, Marsh has risen through a series of increasingly responsible positions for both military and civil programs, including launch vehicles and spacecraft.

Leonard F. Kwiatkowski, currently serving as executive vice president of programs for Missiles & Space, will call upon his 30-plus years in senior Air Force and Lockheed Martin positions in his new role as vice president, Military Space and deputy to Marsh. Kwiatkowski has extensive military and industry background in intelligence systems, communications, military space and systems acquisition.

Michael C. Gass brings more than 20 years of successful launch vehicle experience to his new position as vice president of Space Launch and deputy to Marsh. Currently serving as vice president, Atlas/EELV Programs, Gass has been directly involved with the Atlas space launch vehicle program for the past 14 years in significant operational and management positions and has considerable launch vehicle, spacecraft and production expertise.

Other Space Systems business units are not directly affected by this integration, but will continue to be included in company-wide streamlining and standardization initiatives.

Lockheed Martin Space Systems Company is one of the core operating units of Lockheed Martin Corporation. Space Systems designs, develops, tests, manufactures and operates a variety of advanced technology systems for military, civil and commercial customers. Chief products include a full-range of space launch systems, including heavy-lift capability, ground systems, remote sensing and communications satellites for commercial and government customers, advanced space observatories and interplanetary spacecraft, fleet ballistic missiles and missile defense systems.

Headquartered in Bethesda, Md., Lockheed Martin is a highly diversified global enterprise principally engaged in the research, design, development, manufacture and integration of advanced-technology systems, products and services. The Corporation's core businesses span space and telecommunications, electronics, information and

services, aeronautics, energy and systems integration. Lockheed Martin had 2001 sales surpassing \$24 billion.

For more information about Lockheed Martin Space Systems, see the Missiles & Space website at:

<http://lmms.external.lmco.com/> and the Astronautics website at: <http://www.ast.lmco.com/>

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