

Lockheed Martin Web System To Centralize Navy Personnel Data

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Lockheed Martin has recently begun developing a new web-enabled personnel and payroll system for the U.S. Navy, consolidating data from the service's more than 100 legacy systems into a new Enterprise Database and leading to significant savings for the Navy.

The corporation's Information Technology business unit was tasked by the Navy to create a web-based version of the Navy Standard Integrated Personnel System (NSIPS), currently being fielded at ship and shore locations worldwide. Developed by Lockheed Martin, the present system is the largest human resources implementation of a PeopleSoft enterprise resource planning software in federal government.

The web-based system is being developed using Navy-Marine Corps Intranet (NMCI) and Task Force web standards so that it can be deployed within the NMCI environment. Using a consolidated database, Navy personnel in the U.S. and overseas will access pay and personnel records at one authoritative data source through the Navy's Task Force Web portal.

The latest Department of Defense security measures will be incorporated in the new system. These include the military's Public Key Infrastructure (PKI) components using the Common Access Card as well as digital signatures.

Like its predecessor, the web-based NSIPS will depend heavily on Commercial Off-The-Shelf applications, including PeopleSoft 8.3 Human Resources Management System, Oracle 9i, Java, Business Objects, Windows 2000, and Sun Solaris. The current NSIPS is based on a customized version of PeopleSoft 7 and Oracle 7.

The new system will use more than 50,000 business rules to ensure accuracy as it processes some 3.3 million transactions monthly. The Navy expects to have the first sites employing web-based NSIPS by May, 2003.

Deployment of the current NSIPS release began in September 2001. It was created to replace several outdated Navy pay and personnel management processes. With the system, data on active, reserve, and Navy members are collected, passed and reported with timeliness and accuracy throughout the continental U.S., overseas and aboard ships.

The program is conducted under the combined functional sponsorship of the Deputy Chief of Naval Operations/Chief of Naval Personnel, Director Naval Reserve, Comptroller of the Navy, and the Defense Finance and Accounting Service.

Headquartered in Bethesda, Md., Lockheed Martin is a global enterprise principally engaged in the research, design, development, manufacture and integration of advanced-technology systems, products and services. The Corporation's core businesses are systems integration, space, aeronautics, and technology services. Lockheed Martin Information Technology is a business unit of Lockheed Martin providing enterprise business systems, managed services and infrastructure solutions to government agencies and commercial clients.

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